**National Consultant to develop the handbook on provision of effective employability support to GBV survivors**

*Estimation of cost of services*

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | ***Deliverables*** | ***Unit*** | ***Number of units*** | ***Cost of units, UDS*** | ***The total cost, USD*** |
| 1 | **Deliverable 1.** Draft Handbook on provision of effective employability support to GBV survivors. The handbook should include: (1) analysis of relevant for Ukraine best international practices on provision of effective employability support to GBV survivors (at least 2 case studies); and (2) a chapter/section on provision of effective employability support to GBV survivors from most vulnerable groups – women with disabilities, including mental health disabilities, displaced persons, refugees etc.  While working on the deliverable, the consultant is expected to learn and factor in needs of specialists, who will be using the handbook, and survivors as beneficiaries of employability support. Specifically, the consultant should conduct in-depth interviews with social workers, specialists of the State Employment Centre and UNFPA Career Hub consultants to:   * explore their experiences of providing employability support to GBV survivors; * identify mechanisms/pathways of employability support provision to GBV survivors; * analyse GBV survivors’ experience of receiving employability support; * identify gaps in knowledge and skills of specialists that could be addressed by the handbook and lead to improvement of employability assistance to GBV survivors. | Hour of work |  |  |  |
| 2 | **Deliverable 2.** Development of methodology and relevant tools for evaluation of effectiveness of employability support to GBV survivors outlined in the Handbook. | Hour of work |  |  |  |
| 3 | **Deliverable 3.** Based on the Handbook, a set of training materials on provision of effective employability support to GBV survivors. The materials should include: (1) training agenda (for a half-a-day session), (2) PowerPoint Presentation for the training session, (3) brief guidelines for trainers, (4) hand-outs for participants. | Hour of work |  |  |  |
| 4. | **Deliverable 4.** Two pilot training sessions conducted to specialists (one session for social workers that provide assistance to GBV survivors, another one is for State Employment Centre specialists) on provision of effective employability support to GBV survivors. Brief report (up to 3 pages) with reflections and lessons learned from the training sessions should be prepared as part of this deliverable. | Hour of work |  |  |  |
| 5. | **Deliverable 5.** Informed by the post-training report, finalised conceptual handbook on provision of effective employability support to GBV survivors, including methodology and relevant tools of evaluation of effectiveness of proposed support. | Hour of work |  |  |  |
|  | **The total cost of the contract, USD** | | | |  |

**Description of methodology**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | ***Deliverables*** | ***Source of information/data*** | ***Methods (analysis of documents, etc.)*** | ***Planned period*** |
| 1 | **Deliverable 1.** Draft Handbook on provision of effective employability support to GBV survivors. The handbook should include: (1) analysis of relevant for Ukraine best international practices on provision of effective employability support to GBV survivors (at least 2 case studies); and (2) a chapter/section on provision of effective employability support to GBV survivors from most vulnerable groups – women with disabilities, including mental health disabilities, displaced persons, refugees etc.  While working on the deliverable, the consultant is expected to learn and factor in needs of specialists, who will be using the handbook, and survivors as beneficiaries of employability support. Specifically, the consultant should conduct in-depth interviews with social workers, specialists of the State Employment Centre and UNFPA Career Hub consultants to:   * explore their experiences of providing employability support to GBV survivors; * identify mechanisms/pathways of employability support provision to GBV survivors; * analyse GBV survivors’ experience of receiving employability support; * identify gaps in knowledge and skills of specialists that could be addressed by the handbook and lead to improvement of employability assistance to GBV survivors. |  |  |  |
| 2 | **Deliverable 2.** Development of methodology and relevant tools for evaluation of effectiveness of employability support to GBV survivors outlined in the Handbook. |  |  |  |
| 3 | **Deliverable 3.** Based on the Handbook, a set of training materials on provision of effective employability support to GBV survivors. The materials should include: (1) training agenda (for a half-a-day session), (2) PowerPoint Presentation for the training session, (3) brief guidelines for trainers, (4) hand-outs for participants. |  |  |  |
| 4 | **Deliverable 4.** Two pilot training sessions conducted to specialists (one session for social workers that provide assistance to GBV survivors, another one is for State Employment Centre specialists) on provision of effective employability support to GBV survivors. Brief report (up to 3 pages) with reflections and lessons learned from the training sessions should be prepared as part of this deliverable. |  |  |  |
| 5. | **Deliverable 5.** Informed by the post-training report, finalised conceptual handbook on provision of effective employability support to GBV survivors, including methodology and relevant tools of evaluation of effectiveness of proposed support. |  |  |  |