

Invitation for Proposals

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| UNFPA, United Nations Population Fund, an international development agency, invites qualified organizations to submit proposals for implementation of the UNFPA 2025-2029 Country Programme for Ukraine. The purpose of the Invitation for Proposals is to identify eligible non-governmental organizations for prospective partnership with UNFPA Country Office in Ukraine to support achievement of results outlined in the UNFPA 2025-2029 Country Programme for Ukraine or section 1.3 below.  Organizations that wish to participate in this Invitation for Proposals are requested to send their submission through email or mail clearly marked “NGO Invitation for Proposals” at the following address:  UNFPA Ukraine  01024, Ukraine, Kyiv. 42-44 Shovkovychna st.  tel: +38 044 281 32 31  email: ukraine.office@unfpa.org  **Deadline for applications: 11 February 2025.**  Proposals received after the date and time may not be accepted for consideration.  Applications must be submitted in English.  Any requests for additional information must be addressed in writing by **29 January 2025** at the latest to ukraine.office@unfpa.org. UNFPA will conduct a dedicated meeting to provide responses to all queries or clarification requests from NGO applicants. The meeting will ensure that all interested parties receive comprehensive and consistent responses. Details about the meeting, including the date and access instructions, will be shared with applicants who have submitted requests for clarification.  UNFPA shall notify applying organizations whether it is considered for further action.  Please see [Working with UNFPA: Key information for UNFPA Implementing Partners on completing the Protection from Sexual Exploitation and Abuse (PSEA) Assessment](https://www.unfpa.org/sites/default/files/admin-resource/Working_with_UNFPA_Key_information_for_IP_on_PSEA_Assessment_Nov2020.pdf). |

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| **Section 1: Background** | |
| 1.1 UNFPA mandate | UNFPA is the lead UN agency for delivering a world where every pregnancy is wanted, every birth is safe, and every young person's potential is fulfilled. |
| 1.2 UNFPA Programme of Assistance in Ukraine | In Ukraine, UNFPA works with the government and other partners based on UNFPA Ukraine Country Programme 2025-2029 to safeguard and invest in human capital to build demographic resilience, promote gender equality, empower women and young people, and ensure inclusive access to sexual and reproductive health (SRH) and gender-based violence (GBV) services.  This is achieved through the following strategic priorities:   1. **Strengthening institutional capacities** to deliver barrier-free SRH services and implement resilient GBV prevention and response mechanisms. 2. **Enhancing population data systems** to support evidence-based policymaking and demographic resilience. 3. **Expanding access to high-quality, integrated GBV and SRH services** tailored to vulnerable groups. 4. **Fostering social cohesion and recovery** through community-based, youth-led, and gender-transformative initiatives.   In 2025 UNFPA started implementation of its 4th Country Programme 2025-2029 for Ukraine. Link to the Country Programme:  <https://www.unfpa.org/sites/default/files/board-documents/main-document/DP.FPA_.CPD_.UKR_.4%20-%20Ukraine%20CPD%20-%20Final%20-%201July24.pdf>  Further information on the programme can be found on <https://ukraine.unfpa.org/en> |
| 1.3 Specific results | Within this framework and as set out in UNFPA Country Programme 2025-2029 for Ukraine working with government and other partners, UNFPA will contribute to achieve the following results:  **Output 1:** Enhanced national and subnational institutional capacities to develop and implement evidence-driven legislation, policies, programmes and accountability frameworks to ensure barrier-free access to SRH services and more resilient and better-targeted GBV (including CRSV) prevention and response services.  **Output 2**: Strengthened capacities of national and subnational actors to utilize modern data systems and evidence on population changes for the development, implementation and monitoring of public policies and programmes for recovery and demographic resilience.  **Output 3:** Enhanced institutional capacities at the regional and municipal levels to provide high-quality, comprehensive GBV and SRH services tailored to the needs of vulnerable population groups.  **Output 4:** Enhanced institutional capacities of municipal authorities and local civil society organizations to integrate youth-led initiatives, men-engagement and gender-transformative approaches to develop and implement programmes aiming at community recovery, resilience and social cohesion. |

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| **Section 2: Application requirements and timelines** | | |
| 2.1 Documentation required for the submission | The expression of interest shall include the following documentation:   * Copy of provisions of legal status of the NGO in Ukraine [*Required to be eligible for review]* * Copy of provisions of legal status of the NGO in Ukraine (for INGOs ) * Attachment I – NGO Profile and Programme Proposal * Latest annual report and audit report as separate documents or hyperlink to the documents | |
| 2.2 Indicative timelines | Invitation for Proposal issue date | 21 January 2025 |
| Deadline for submissions of proposals | 12 February 2025. |
| Deadline for requests of additional information/ clarifications | 29 January 2025. |
| Review of NGO submissions | 12 February – 21 February 2025 |
| Notification of results communicated to NGO | 28 February 2025 |

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| **Section 3: Process and timelines** | | |
| 3.1 Review & evaluation of NGO submissions | Applications will be assessed by a review panel to identify organizations that have the required knowledge, skills, and capacity to support achievement of results *using criteria outlined in section 3.2 below*.  It should be noted, however, that participation in this Invitation for Proposals does not guarantee the organization will be selected for partnership with UNFPA. Selected NGOs will be invited to enter into an implementing partner agreement and applicable UNFPA programme policy and procedures will apply. | |
| 3.2 Selection criteria | Eligible organisations will be selected in a transparent and competitive manner, based on their capacity to ensure the highest quality of service, including the ability to apply innovative strategies to meet programme priorities in the most efficient and cost-effective manner.  UNFPA Ukraine office will review evidence provided by the NGO submission and evaluate applications based on the following criteria:  NB: Any proposal not submitted in specified working language will be excluded from consideration. | |
| Governance & Leadership | * The organization has a clearly defined mission and goals that reflect the organization’s structure and context, as well as alignment to UNFPA priority areas. * Organization does not have a history of fraud, complaints or service delivery issues. |
| Human Resource | * Organization has sufficient staff resources and technical expertise to implement the proposed activities. * Organization does not have conflicts of interest with UNFPA or its personnel that cannot be effectively mitigated. |
|  | Comparative Advantage | * The organization’s mission and/or strategic plan focuses on at least one of the UNFPA’s programme areas. * The organization has experience in the country or field and enjoys prominence in areas related to UNFPA’s mandate. * The organization has a proven track record in implementing similar activities and is seen as credible by its stakeholders and partners. * The organization has relevant community presence and ability to reach the target audience; especially vulnerable populations and hard-to-reach areas. |
|  | Monitoring | * The organization has systems and tools in place to systematically collect, analyse and use programme monitoring data |
|  | Partnerships | * The organization has established partnerships with the government and other relevant local, international and private sector entities. |
|  | Environmental Considerations | * The organization has established policies or practices to reduce the environmental impact of its activities. If no policies exist, the organization must not have a history of its activities causing negative impact to the environment. |
| 3.3 Prospective partnership agreement | UNFPA will inform all applicants of the outcome of their submissions in writing to the email/ postal address indicated in the NGO submission. | |

Attachment I: NGO Profile and Programme Proposal (To be completed by NGO submitting proposal)

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| The purpose of this proposal is to provide the following information: a) overview of the NGO, b) an outline of the activities the NGO is proposing to partner with UNFPA and c) provide UNFPA with sufficient evidence to show it meets the criteria outlined in section 3.2 of the IFP.  Information provided in this form will be used to inform the review and evaluation of NGO submissions as outlined in the Invitation for Proposals. |

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| **Section A. NGO Identification** | | |
| A.1 Organization information | Organization name |  |
| Address |  |
| Website |  |
| A.2 Contact information | Name |  |
| Title/Function |  |
| Telephone |  |
| Email |  |
|  | Are you registered in the [United Nations Partner Portal](http://www.unpartnerportal.org)? [[1]](#footnote-1) |  |
| A.3 Conflict of interest statement | To your knowledge, do any staff members of your organization have personal or financial relationships with any staff of UNFPA, or any other conflicts of interest with this programme or UNFPA? If so, please explain. |  |
| A.4. Fraud statement | Does your organization have fraud prevention policies and practices in place? |  |

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| Section B. Overview of the organization |

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| B.1 Annual budget | Size of annual budget (previous year, USD) |  |
| Source of funding | *Outline funding base, including local, international, and private sector donors* |
| Main funding partners/ donors |  |
| B.2 Staff capacity | *List of number and key functions of core organization staff* | |

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| B.3 NGO mandate and background | *Outline the organization’s mandate and field of work, and how it aligns to UNFPA’s mandate.* |
| B.4 Available expertise and specialists | *Outline the distinctive technical capacity of the organization to achieve results in the proposed programmatic area* |
| B.5 Experience in proposed area of work | *Outline of type/scope and key results achieved in proposed programmatic area in recent years, including any recognition received at local / global level for the work in the proposed area. Include a summary experience in Ukraine and prior experience with any organization of the United Nations* |
| B.6 Knowledge of the local context/ Accessibility to target population | *Outline of presence and community relations in the location(s) the activities will be implemented in: include access to vulnerable populations and hard-to-reach areas, if any)* |
| B.7 Credibility | *To what extent is the NGO recognized as credible by the government, and/or other key stakeholders/partners?* |
| B.8 Monitoring | *Outline the systems in place (policies, procedures, guidelines, and other tools) that systematically collect, analyse and use programme monitoring data* |

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| Section C. Proposal areas of interventions and types of activities to achieve intended results | |
| C.1 Programme Summary | Within this framework and as set out in UNFPA Country Programme 2025-2029 for Ukraine working with government and other partners, the proposal will contribute to achieve the following results (*specify the outputs your organization will support by ticking the relevant boxes):*  **□ Output 1:** Enhanced national and subnational institutional capacities to develop and implement evidence-driven legislation, policies, programmes and accountability frameworks to ensure barrier-free access to SRH services and more resilient and better-targeted GBV (including CRSV) prevention and response services.  **□ Output 2**: Strengthened capacities of national and subnational actors to utilize modern data systems and evidence on population changes for the development, implementation and monitoring of public policies and programmes for recovery and demographic resilience.  **□ Output 3:** Enhanced institutional capacities at the regional and municipal levels to provide high-quality, comprehensive GBV and SRH services tailored to the needs of vulnerable population groups.  **□ Output 4:** Enhanced institutional capacities of municipal authorities and local civil society organizations to integrate youth-led initiatives, men-engagement and gender-transformative approaches to develop and implement programmes aiming at community recovery, resilience and social cohesion. |
| C.2 Areas of interventions and types of activities | *Please complete the table below to indicate the specific areas of intervention and types of activities your organization proposes to undertake as part of the programme. For each thematic area, check (☑) the relevant boxes to identify your proposed focus.*   |  |  |  |  |  | | --- | --- | --- | --- | --- | |  | Policy and advocacy | Capacity Development | Service delivery | Communication | | Sexual Reproductive Health (SRH) | □ | □ | □ | □ | | Gender Based Violence (GBV) | □ | □ | □ | □ | | Demographic Resilience (Population & Development) | □ | □ | □ | □ | | Local community-based youth and gender transformative interventions | □ | □ | □ | □ | |
| C.3 Indicate geographical coverage | *This section includes a detailed description of capacity to deliver humanitarian assistance and services in areas close to the frontline (up to 30 km). Please provide a detailed overview of the geographical areas where your organization can operate effectively to support the implementation of this programme, including regions and locations:*   * *Specify the regions, cities, towns, or communities in Ukraine where your organization has an active presence or established capacity to deliver programmatic interventions.* * *Highlight any areas close to the frontline (up to 30 km) where your organization can safely and effectively operate.* |
| C.4 Organizational background and capacity to implement | *This section should briefly explain why the proposing organization has the experience, capacity and commitment to successfully implement activities aimed at achieving one or more results of the UNFPA Country Programme 2025-2029 for Ukraine as described in Section C1. Please also include links to your organization’s website showcasing past and present activities relevant to the Country Programme to demonstrate your expertise and alignment with the programme's objectives (links should be shared in Section C10).*  *The explanation should be presented in bullet points and limited to no more than 150 words.* |
| C5 Indicate areas where you need capacity development | *Please identify specific areas where your organization requires capacity development to successfully implement the proposed programme. This information will help UNFPA support your organization in strengthening its capacity to achieve the programme’s objectives:*  □ Technical expertise (*specify any technical areas where additional training or expertise is required (e.g., SRH, GBV, demographic resilience, youth engagement, or gender-transformative programming); highlight any gaps in specialized skills or knowledge relevant to the proposed activities*)  □ Operational capacity (*identify operational areas where capacity strengthening is needed (e.g., monitoring and evaluation, data collection and analysis, financial management, or reporting mechanisms); mention any challenges related to scaling up or adapting operations in hard-to-reach or high-risk areas*)  □ Partnership and collaborations (*describe any support needed in building or strengthening partnerships with local authorities, civil society organizations, or other stakeholders in the proposed regions; indicate areas where guidance on inter-agency coordination or community engagement would be beneficial*).  □ Institutional development (*outline any organizational-level needs, such as governance, leadership, or human resource management, that could enhance your ability to deliver the programme; mention whether your organization requires assistance in developing or updating policies related to PSEA, gender equity, or environmental sustainability*).  □ Security and logistics (*indicate needs for capacity building in security protocols, risk assessments, or logistical planning for operating in conflict-affected or hard-to-reach areas*).  □ Other (*identify any additional areas where capacity development is required that are not covered above. Provide details on specific needs and challenges to be addressed*). |
| C.6 Gender, Equity and Sustainability (optional) | *Explain briefly the practical measures taken in the programme to address gender, equity and sustainability considerations*  *The explanation should be presented in bullet points and limited to no more than 100 words.* |
| C.7 Environmental impact | *Outline the likely environmental impact of the programme, if any.* |
| C.8 Other partners involved | *This section outlines other partners who have a role in programme implementation, including potential sub-contractees and other organization providing technical and financial support for the programme* |
| C.9 NGO contribution | *This section briefly outlines the partner specific contribution to the programme (monetary or in-kind)* |
| C.10 Additional documentation | *Additional documentation can be mentioned here for reference. Links to relevant documents, reports, or other materials that demonstrate your organization’s expertise and past activities can also be shared in this section.* |

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| Section C. Programme Risks and Monitoring | |
| C.1 Risks | *Identify major risk factors that could result in the proposed activities not being successfully implemented and any key assumptions on which the proposed intervention is based. Include any actions the organization will undertake to address/reduce identified risk(s).* |
| C.2 Monitoring | *This section briefly outlines the monitoring activities* |

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| Section E. References | |
| Please provide 3 references to support your proposal. Include name, title, contact information and brief summary of relationship. | |
| Reference 1: |  |
| Reference 2: |  |
| Reference 3: |  |

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| Section F. Preventing Sexual Exploitation and Abuse (PSEA) Capacity Assessment  Please note, the results of this assessment may be shared with other United Nations entities | |
| **Please note: The PSEA Assessment must be completed in the UN Partner Portal. The questions below are simply for reference.** | |
| F.0 Preliminary Screening | Does the organization have direct contact with beneficiaries?  Yes ☐ No ☐  If your response is no, stop here and do not complete this section. However, please note if your organization begins working with beneficiaries at a later date, UNFPA will require your organization to fill out a self-assessment.  If yes, please continue. |
| Has the organization’s PSEA capacity been assessed by a UN entity in the last 5 years?  Yes  ☐    *If yes, share the assessment rating and supporting documentation with UNFPA and do not complete this section.*  No ☐  *If no, complete F.1 through F.8* |
| F.1 Policy Requirement | *Please provide supporting documentation for any fields marked “Yes”.*  Your organization has a policy document on PSEA. At a minimum, this document should include a written undertaking that the partner accepts the standards of conduct listed in section 3 of the ST/SGB/2003/13.  Yes ☐ No ☐  Supporting documentation may include:   * Code of Conduct (internal or interagency) * PSEA policy * Documentation of standard procedures for all personnel to receive/sign PSEA policy * Other (please specify): |
| F.2 Subcontracting | Your organization’s contracts and partnership agreements include a standard clause requiring sub-contractors to adopt policies that prohibit SEA and to take measures to prevent and respond to SEA.    Yes ☐ No ☐ \*N/A ☐  Supporting documentation may include:   * Contracts/partnership agreements for sub-contractors * Other (please specify):   *\* Please Note: If the partner notes that it does not have subcontractors in the self-assessment this core standard is not applicable and UNFPA will assess this core standard as N/A. However, if this situation changes and the same partner subsequently subcontracts activities to another entity, this would warrant a re-assessment.* |
| F.3 Recruitment | Your organization has a systematic vetting procedure in place for job candidates through proper screening. This must include, at minimum, reference checks for sexual misconduct and a self-declaration by the job candidate, confirming that they have never been subject to sanctions (disciplinary, administrative or criminal) arising from an investigation in relation to SEA, or left employment pending investigation and refused to cooperate in such an investigation.  Yes ☐ No ☐  Supporting documentation may include:   * Reference check template including check for sexual misconduct (including reference from previous employers and self-declaration) * Recruitment procedures * Other (please specify): |
| F.4 Training | Your organization holds mandatory trainings (online or in-person) for all IP employees and associated personnel[[2]](#footnote-2) (herein “personnel”) on PSEA and relevant procedures. The training should, at a minimum include:   1. a definition of SEA (that is aligned with the [UN's definition](https://undocs.org/ST/SGB/2003/13)); 2. an explanation on prohibition of SEA; and 3. actions that personnel are required to take (i.e. prompt reporting of allegations and referral of victims).   Yes ☐ No ☐  Supporting documentation may include:   * Training package * Attendance sheets * Training certificates * Other (please specify): |
| F.5 Reporting | Your organization has mechanisms and procedures for personnel, recipients of assistance and communities, including children, to report SEA allegations that comply with core standards for reporting (i.e. safety, confidentiality, transparency, accessibility).  Yes ☐ No ☐  Supporting documentation may include:   * Internal Complaints and Feedback Mechanism * Participation in joint reporting mechanisms * Communication materials * PSEA awareness-raising plan * Description of reporting mechanism * Whistle-blower policy * Other (please specify): |
| F.6 Assistance | Your organization has a system to refer SEA victims to locally available support services, based on their needs and consent. This can include actively contributing to in-country PSEA networks and/or GBV systems (where applicable) and/or referral pathways at an inter-agency level.  Yes ☐ No ☐  Supporting documentation may include:   * Internal or Interagency referral pathway * List of Available service providers * Description of referral or Standard Operation Procedure (SOP) * Referral form for survivors of GBV/SEA * Guidelines on victim assistance and/or training on GBV and GBV case management principles * Other (please specify): |
| F.7 Investigations | Your organization has a process for investigation of allegations of SEA and can provide evidence. This may include a referral system for investigations where in-house capacity does not exist.  Yes ☐ No ☐  Supporting documentation may include:   * Written process for review of SEA allegations * Dedicated resources for investigation(s) and/or commitment of partner for support * PSEA investigation policy/procedures * Contract with professional investigative service * Other (please specify): |
| F.8 Corrective Measures | Your organization has taken appropriate corrective action in response to SEA allegations, if any.  Yes ☐ No ☐ N/A ☐  Supporting documentation may include:   * Evidence of implementation of corrective measures identified by the UN partner entity, including capacity strengthening of staff. * Specific measures to identify and reduce risks of SEA in programme delivery. * Other ((please specify): |

1. Please be sure to self-identify under the governance profile question in the UN Partner Portal if you are a women, indigenous, refugee or youth led organization. [↑](#footnote-ref-1)
2. Associated personnel include sub-contractors, consultants, interns or volunteers and others associated with or working on behalf of the Partner. [↑](#footnote-ref-2)